



Vision 2029



Notre Dame Schools | Utica, New York

Strategic Plan Town Hall | April 16, 2024

OVERVIEW:

- Annual survey
- Parents, students and teachers
- Increased # of responses
- Normed, valid and reliable
- Trained statisticians

EXAMINES:

- Instruction
- Catholic ID
- Communication
- Safety
- Technology
- Facilities
- Financial Value

Excellence
with Integrity™



Catholic School
Improvement Surveys



Syracuse Diocese
Catholic Schools

PARENT SURVEY

SUMMARY REPORT

NOTRE DAME JR/SR HIGH SCHOOL

- 25% more responses
- Overall Satisfaction: 90% (increased)
- “Would Recommend”: 96% (increased)

OPTIMAL PERFORMANCE IN:

- Safety
- Religious Formation: liturgy, prayer, formation, Catholic social teaching

APPROACHING OPTIMAL PERFORMANCE IN:

- Atmosphere for learning
- Technology
- Communication & responsiveness
- Opportunities for stakeholder input
- Facilities
- Financial Value

NOTRE DAME ELEMENTARY SCHOOL

- 55% more responses
- Overall Satisfaction: 96% (increased)
- “Would Recommend”: 96% (increased)

OPTIMAL PERFORMANCE IN:

- Religious Formation
(7 separate measures)
- Atmosphere for Learning
- Safety
- Individualized attention/support from faculty
- Responsiveness of staff and administration
- Assistance with financial aid process

Key: Optimal Performance = score of 4.5+
Approaching Optimal = score of 3.75 - 4.5

THE PROCESS

- Mandated by the Board of Trustees
- Selection of the Committee
- Strategic Planning Sessions
- Completion of first plan draft
- Convening of the conference committee



MISSION

Notre Dame Catholic Schools provide a faith-based educational experience for children in grades Pre-K through 12, in a nurturing and intellectually stimulating environment, that prepares our students to successfully pursue lives committed to community with integrity, compassion, and service.



VISION

We aspire to an educational experience that prepares many more young minds to meet the increasing demands of our modern world, through cultivating our students' embrace of the myriad challenges facing our people and societies, of the rich diversity of religions, cultures and traditions, and of dramatic advances in technology.



VALUES

The virtues of faith, hope, and charity guide us in every aspect of our educational enterprise, fostering a commitment to lives lived with honesty, integrity, compassion, and respect for the dignity of others.



THE STRATEGIC PILLARS

STRATEGIC PILLAR 1:

Securing, sustaining, and measured growth in enrollment.



STRATEGIC PILLAR 1 GOALS

- Goal 1:** Streamline the enrollment process for grades Pre-K through 12 (S)
- Goal 2:** Develop a community network in Oneida and Herkimer County and surrounding areas. (S)
- Goal 3:** Develop an inclusive/target-specific marketing platform. (S)
- Goal 4:** Improve student retention for continued sustainable student success. (M)



THE STRATEGIC PILLARS

STRATEGIC PILLAR 2:

Delivering a rigorous, challenging and rewarding academic and co-curricular program. (M)



STRATEGIC PILLAR 2 GOALS

- Goal 1:** Prepare the diverse modern learner for educational, career, and life success (M)
- Goal 2:** Develop and maintain a rigorous instructional curriculum designed to maximize student growth and achievement. (S)
- Goal 3:** Equip teachers and staff with the tools required to implement best practice instructional strategies and enhance educational outcomes for all students. (M)



THE STRATEGIC PILLARS

STRATEGIC PILLAR 3:

Enriching the student experience through enhanced co-curricular and extra-curricular programs. (M)



STRATEGIC PILLAR 3 GOALS

Goal 1: Expand the options of co-curricular activities. (S)

Goal 2: Improve communication between and among students, faculty, and families. (S)

Goal 3: Formalize character building through Catholic Faith focus. (S)



THE STRATEGIC PILLARS

STRATEGIC PILLAR 4:

Securing, building, and sustaining a financial model that ensures fiscal health and care and nurture of capital assets. (L)



STRATEGIC PILLAR 4 GOALS

- Goal 1:** Develop programs to attract, evaluate, and retain quality faculty, staff, and administration. (M)
- Goal 2:** Expand and revise advancement and marketing organizational structure to incorporate grade school, junior high, and high school into single operating unit. (M)
- Goal 3:** Review and evaluate need for new facilities and improvements to existing buildings and grounds (L)
- Goal 4:** Ensure future financial stability through sound financial practices and data-driven projections. (S)



THE STRATEGIC PILLARS

STRATEGIC PILLAR 5:

Visionary Institutional leadership. (M)



STRATEGIC PILLAR 5 GOALS

- Goal 1:** Under the guidance of the Administration, Governing Board, and volunteer leaders, focus on teaching and learning that is authentically Catholic and academically excellent. (M)
- Goal 2:** Define and enhance the role of the Board of Trustees to assist in advancing the mission and vision of Notre Dame Schools. (S)
- Goal 3:** Study the process for the creation of a central Administrative Office to streamline operations. (M)
- Goal 4:** Cultivate and enhance the relationship with area parishes. (S)



THE STRATEGIC PILLARS

STRATEGIC PILLAR 6:

Notre Dame's Catholic history, heritage, and identity, and its role in faith-based private education in the Mohawk Valley for the future. (S)



STRATEGIC PILLAR 6 GOALS

- Goal 1:** Build and implement an adult ministry curriculum for staff, parents, and alumni to ensure a strong future involvement of Catholic and other religious laity in the life of the Schools. (M)
- Goal 2:** Continue to create, communicate, and sustain a unified, area-wide Catholic Education Philosophy that includes all area Catholic parishes and other religious institutions. (S)
- Goal 3:** Assist students on their faith journeys to foster strong personal relationships with their faith, to minister to others, and to live out their future through faith.





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QUESTIONS & ANSWERS